

Our Key Sustainability Gains 2024

Environment



TOTAL SCOPE 1 & 2 EMISSIONS

2% Total emissions increased from increased workload compared to 2022

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5,344 tonnes (CO₂-e) in 2023

15%↓ ENERGY USE kWh DECREASE in 2023

45% of total waste in 2023 recovered

10%↓ REDUCTION in waste to landfill from 2022 to 2023

-2% vs 2022 of economic intensity (tCO₂e/\$)

-2.4% vs 2022 of headcount intensity (tCO₂e/pax)

Custom-built solar-powered mobile generator, winner of VINCI Energies Innovation Award

600 employees completed interactive climate change awareness training

5 Green IT Workshops held

90+ vehicles hybrid or fully electric

2028 target to reduce Omexom's direct greenhouse gas emissions (Scopes 1 and 2) by **40%**, and **50% by 2030**, compared to 2018

Community



93.4% of staff believe their teams are committed to working safely as a priority

79% staff satisfaction score

1,313 school children sponsored around New Zealand

11 charities sponsored through the VINCI NZ Foundation

Successful Warm Hearts for Winter campaign across both islands

236 free flu vaccinations

130 free health checks

Menopause awareness talk held for World Menopause Day

5 summer engineering internships offered

Successful Movember campaign funds raised by staff, with matching amount by Omexom, towards men's mental health

63% of our 1,100 staff completed the Omexom 2023 employee satisfaction survey.

Volunteered at and sponsored over **20** CSR activities in 2023

Women@Omexom network launched

50 sick days donated to the Omexom Sick Leave Bank

30 free skin checks

156 free therapy sessions

Mental health talk held during Movember

Economy



55 customer reviews completed

62 overall customer net promoter score Sustainability questions included in biennial customer review process

Top 13 highest emitting suppliers approached for sustainability information and Scope 3 reporting

5% of procurement spend is with Māori and Pacific Islander suppliers Partnership with Tesla to electrify the light fleet

New Meridian Energy electricity partnership provides green electricity with renewable credits to Omexom sites during 2024

