

OUR 2024 SUSTAINABILITY COMMITMENTS



COMMUNITY

2023

Attracting potential new employees/trainees

CASE STUDY: STAFF SUPPORT

Pay while you learn



COMMUNITY
Promote exciting careers

Omexom New Zealand is committed to expanding an educated and trained workforce to help New Zealand's future of a low carbon country.

These events help attract new trainees who can further their knowledge of 'being paid while they learn', and improve their skills that will contribute to achieving Aotearoa's low carbon energy transition.

To achieve this, Omexom attended the North Shore Schools Careers & Pathways Expo on the 10th and 11th of May at North Harbour Stadium in Albany for 16 schools.



Approximately 1,700 students attended the event over the two days, and Omexom was one of 67 participants who attended the event to showcase and inform the next generation of electricity industry workers of what we do.

This was a fantastic opportunity for our Distribution Services Perimeter to attend and promote their Trainee Line Mechanic Programme, for which they are currently recruiting. 84 students expressed interest in attending the Trainee Line Mechanic Information Evening taking place at the end of the month.



The students got a chance to try out certain activities. On the first night, Omexom was part of the workshop, speaking to interested students about the company and its vacancies.

2023

What future the electricity supply industry and Omexom offers

CASE STUDY: STAFF SUPPORT

Offering industry insights



COMMUNITY
Promote exciting careers

Throughout August 2023, Omexom New Zealand attended numerous school career days and evenings throughout the country. These included:

- Mahurangi College Community Future Pathways Evening in Warkworth
- Orewa College Career Exploration in North Auckland
- Rangitikei Careers Expo – Marton

The career events were successful and met the intended objectives, and gave students a glimpse of what the future can hold for them in the electricity supply industry.

It helped them understand about moving into the world of work and becoming a responsible adult, whose career choices can make a real impact on Aotearoa's energy future.

Omexom staff, as well as Omexom trainees, attended the events to showcase the wide range of roles and activities across the market sectors we are active in.

The current trainees gave insights into the life of a trainee, and actively interacted with students and their families from the local communities.

Having trainees attend these events is a great way to explain to students what it is like to work in our industry, and to participate in Omexom's apprenticeship programme. This first-hand experience gained from trainees increased the curiosity and enthusiasm about the company.



2023

Attracting the next generation of talent



CASE STUDY: STAFF SUPPORT

Omexom recruitment



COMMUNITY
Promote exciting careers

In July 2023, Omexom New Zealand was a notable presence at the Aruhiko Power Engineering Excellence Trust (PEET) Careers Event in Christchurch, reaffirming its commitment to fostering a skilled workforce for the country's sustainable future.

This collaboration serves as a testament to Omexom's forward-thinking approach and also signifies the company's proactive role in driving Aotearoa's decarbonisation journey.

With three representatives from Omexom in attendance, the event provided a platform for meaningful interactions with aspiring students keen on exploring career opportunities in the power engineering sector.

Through its collaboration with PEET, Omexom is fostering tomorrow's power engineering talent and actively contributing to the collective efforts aimed at securing a skilled workforce, enabling New Zealand's transition towards a more sustainable and eco-friendly energy landscape.

Engaging in personalised discussions, the team shed light on Omexom's dynamic activities, emphasising the organisation's vibrant culture and the diverse roles available within the company.



Moreover, the representatives highlighted the scope of internships and graduate engineer positions within Omexom's various business units, underscoring the company's dedication to nurturing young talent and providing a conducive environment for professional growth.

Encouraging students to envision a future with Omexom, the team also underscored the organisation's partnership with PEET, which exemplifies Omexom's commitment to sustainable energy solutions.

2023

Keeping staff employed within the VINCI Group to avoid talent loss



CASE STUDY: STAFF SUPPORT

Showcasing VINCI in New Zealand



COMMUNITY
Promote sustainable careers

Omexom New Zealand made a notable mark on the 20th of April 2023 by actively participating in the VINCI Careers Day.

rienced workforce within the region.

This occasion held particular significance, as it marked our first appearance following the rebranding, with our newly designed booth serving as a striking representation of our identity.

The day served as a testament to our commitment to fostering growth and development for the organisation and the wider network of professionals and communities we are a part of.

The event was thoughtfully organised to offer an alternative pathway within the VINCI network in New Zealand and Australia for the dedicated staff involved in the City Rail Link project, whose contracts were nearing conclusion. Nine prominent New Zealand VINCI companies were in attendance, adding weight and substance to the event's purpose.

With the momentum gained from this event, we look forward to furthering our positive impact within the industry and beyond.

Around 150 people were present at the event, and it was heartening to witness the enthusiasm of the attendees. Among them, an encouraging 31 persons expressed a keen interest in continuing their professional journey with Omexom.



Such events are of vital importance, as they contribute to the sustained employment opportunities for our local community, and serve as a means to retain skilled and experienced workforce within the region.

2023

Encouraging women in STEM

CASE STUDY: STAFF SUPPORT

Empowering women

Omexom New Zealand is committed to fostering diversity and inclusion within its workforce, and supporting women in STEM to drive innovation and progress in the industry.

We are very proud of Solutions Delivery Manager Alice Chan from Distribution Services Perimeter in Albany represented Omexom and New Zealand at the 2023 Women in STEM Conference. The event was hosted by the IET South Australia and Northern Territory Local Network on June 2 in Adelaide, Australia.

The Women in STEM Conference is renowned for fostering collaboration and knowledge sharing among women in science, technology, engineering, and mathematics. Alice was part of a panel discussion on breaking down barriers, stereotypes, and the challenges of working in the STEM industries.

Alice also shared her working experience in the power industry. She studied engineering and then transitioned into the IT space and leadership roles.

Her current role as chair for the IET's Communities Committee Asia Pacific and volunteer for the IET, is a testament of her journey in STEM.



COMMUNITY

Promote exciting careers

Alice touched on her journey in handling and managing self-doubt, a topic that struck a chord with the audience. The event was attended by IET volunteers, members, students, academics, and industry professionals, creating a vibrant atmosphere for networking and learning.



2023

Supporting women on site

CASE STUDY: STAFF SUPPORT

Promoting equality

In 2022, 48% of the workforce in Aotearoa is made up of women. Women, however, face many challenges when it comes to finding a portaloos that meets their requirements while on site, yet this topic is still very often overlooked.

Many site portaloos do not meet the sanitary requirements of women on site as they do not include sanitary bins as standard. It is like providing a portaloos without a toilet seat!

Most of the portaloos are too small and are set up specifically for male employees. This makes it impossible for women workers to take care of their menstrual needs.

Instead, individuals may have to find alternative ways to dispose of their menstrual products, including travelling off-site to alternative toilets, placing the waste in their own bags, or even taking time off work to deal with their menstruation.

Omexom New Zealand is committed to empowering its female staff and remove one of the barriers faced by wahine. In 2023, at the request of Omexom's leadership team, all portaloos that are hired now include sanitary bins as standard.

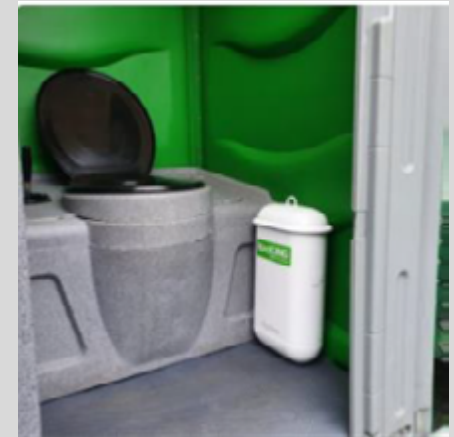


COMMUNITY

Promote sustainable careers

Taking away the worry and hassle of sanitary requirements allows our staff to focus on what they do best, helping to achieve Aotearoa's low carbon energy transition.

At Omexom, we support diversity and inclusion. Making these small changes will enhance employee well-being, offer our wahine colleagues dignity and providing a safe working environment.



2023

Women@Omexom 2023



CASE STUDY: STAFF SUPPORT

Empowering women



COMMUNITY

Foster equality & diversity

Women@Omexom is a newly created dynamic and inclusive platform dedicated to fostering the professional growth, development, and empowerment of women within Omexom.

Recognising the invaluable contributions of women in the workplace, this network is committed to creating a supportive environment, where women can thrive and excel in their careers.

This community includes a tailored buddy programme for women, which has been revamped from the old mentoring programme, based on feedback from employees across the organisation. After months of planning, the Women@Omexom programme was officially launched on the 25th of October 2023.

An impressive line-up of guest speakers followed, including Alison Blackler and Nikki Newham from Transpower, Teina Teariki Mana from Vector, as well as Omexom's very own Lesley Black and Jerome Cudmore. The day concluded with a meet-and-greet session with their buddies.

Women@Omexom aims to be more than just a network; it's a community dedicated to creating positive change within the workplace. By fostering a culture of inclusivity, mentorship, and empowerment, Women@Omexom is poised to contribute to the success of its members, and the overall growth and development of Omexom as a whole.



2023

Supporting women in the workplace

CASE STUDY: STAFF SUPPORT

Promoting empathy



COMMUNITY

Foster equality & diversity

Women aged 45-55 are one of the fastest growing workforce demographics on the planet and are a critical talent group for employers to retain. People facing issues, due to menopause, are often too embarrassed to ask for support in the workplace.

There can be a stigma around menopause, because it makes some people uncomfortable to talk about. Menopause is a natural part of life, such as puberty or pregnancy, and people should feel comfortable to talk about it and ask for support if they need it.

Omexom New Zealand recognises the importance of supporting the wellbeing of its employees at every stage of life. As part of our commitment to fostering a healthy and inclusive workplace, we were pleased to commemorate Menopause Awareness Day which was on the 15th of October.

Omexom invited Niki Bezzant to conduct The Menopause Talk on the 25th of October. Niki Bezzant is a writer, speaker, journalist, and bestselling author focusing on health, wellbeing and science.

Niki gave us the lowdown on the last taboo of women's health. She opened the door to having these conversations, raising awareness, encouraging open dialogue, and providing valuable information to help

all employees navigate this significant life transition.

We had over 200 staff members join online and in various offices in person. We opened the talk up to every person in the business, including males, as it affects all aspects of working life, and it was a good way for managers to understand their staff's issues.

Omexom is committed to creating a workplace where all employees feel supported and valued. By hosting discussions like this one on menopause, we aim to break down barriers, reduce stigma, and ensure that everyone, regardless of gender or age, feels understood and supported in their journey.

Embracing diversity includes acknowledging and accommodating the unique experiences of each employee, and this talk on menopause is a step towards creating a more informed and empathetic workplace culture.



2023

Shaking things up at Omexom



CASE STUDY: SAFETY

National earthquake drill

Omexom New Zealand took part in New Zealand's National Earthquake Drill on the 19th of October 2023. Over 680,000 participants took part in New Zealand's Shake Out drill.

Omexom's active participation underscored the company's commitment to safety and disaster preparedness. Omexom's HSE Team played a pivotal role in facilitating an effective drill during the simulated earthquake scenario across New Zealand.

Omexom started the drill by sounding an emergency alarm, followed by the official New Zealand Shake Out audio drill by the Civil Defense.

The entire team at the Mount Wellington head office, our employees working at the Auckland Hospital and the team from Gore rushed into action to 'Drop, Cover and Hold'!

The drill was a good example of testing out our emergency response, and we discussed our observations during the drill. Our senior leadership team got involved, and they were coincidentally in a risk and assurance meeting, so all 11 of the team dived under the boardroom table for cover!



COMMUNITY

Home without harm

By actively engaging in these initiatives, Omexom continues to demonstrate its commitment to promoting a safer and more secure environment, reflecting our overarching mission to contribute positively to the well-being of our staff and communities.



2023

Focus on wellness and fitness across Omexom



CASE STUDY: WELLBEING

Fitness and Wellness Bingo Challenge

Following the success of the 2022 Fitness Challenge, Omexom New Zealand's Well-being Committee, with input from the employees from all the perimeters, refreshed the challenge. It was changed to a Fitness & Wellness Bingo Challenge.

The Fitness and Wellness Bingo Challenge was held throughout April 2023. The aim of the challenge was for people to sit less and move more, encourage more active lifestyles and create healthy habits.

By becoming more active throughout the day in easy simple ways, participants can move towards a healthier lifestyle and improve their overall wellbeing.

The challenge took a holistic approach to wellbeing and was aligned to the principles of Te Whare Tapa Whā. It incorporated 20 physical activities, and 10 mindful activities. The challenge was a great way to motivate our employees, friends, and family, to improve physical fitness and wellbeing.

Each week staff had to take a picture and log the activities they completed to encourage participants to be accountable. Prizes were also drawn out each week for participants who completed the activities.



COMMUNITY

Home without harm

The great results of the challenge showed the need for a greater focus on promoting regular physical activity and healthy habits, as well as encouraging workplace wellbeing initiatives to promote overall good health.

By taking these steps, Omexom cultivates an environment that supports a healthier lifestyle and greater wellbeing for everyone:

- 94% of the participants said they would take part in a similar challenge in the future
- 6% suggested a step count challenge, such as running, walking or cycling, with a couple of bingo activities during the week
- 89% of the participants indicated that they would continue with their healthy habits after the challenge had finished



2023

Pukekohe Charitable Trust



CASE STUDY: SOCIAL SUPPORT

Protecting the vulnerable

Aware that the lingering effects of Covid and the cyclone damage in Auckland at the start of 2023 are still with us, Omexom New Zealand donated over 900 boxes of Covid face masks and liquid hand soap to the Pukekohe Community Action Trust.

Pukekohe Charitable Trust hands out hundreds of food parcels and supplies to vulnerable families every month, so any contribution goes towards helping a lot of people in need.

Omexom is proud to offer support to the charity, as part of our ongoing commitment to supporting our local communities through our Corporate Social Responsibility Programme.

We really hope we managed to make a small difference to families, to not have to worry about their health and safety coming into flu season.

Often we forget how fortunate we are, and it was definitely a great opportunity to give back a little to the community and help those in such situations, who need support the most.

Pukekohe Charitable Trust is instrumental to our Auckland community. They provide support, connections and education to families and people who are facing significant chang-



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2023

Pukekohe Charitable Trust



CASE STUDY: SOCIAL SUPPORT

Little Green Expo

On the 18th of March, Franklin’s sustainability-focused Little Green Expo was back again for 2023.

Omexom New Zealand put on a free BBQ sausage sizzle for the second year running for the Franklin community, while people were exploring the different sustainable stalls around. Six volunteers from Omexom came to set up, organise and run the BBQ.

The Little Green Expo offered the local community advice on living more sustainably. Workshops were held on gardening, healthy recipes, sensible shopping, food waste, worm farms, as well as an overview of climate emission reduction, and it’s impact on the community and in our personal lives.

Omexom also held a raffle for a sustainability-themed hamper prize, while the gold coin entry fee was donated to the trust afterwards.



Auckland Council had a stall to educate people on recycling their waste properly, and encouraging people who are unsure about a product to use their completely free app *Binny*. “Not sure if something can go in your kerbside recycling bin? Just ask Binny!”

The Chip Packet Project was also there to share their initiative in taking foil packages (from chips and other foil wrapped products) that otherwise would be discarded in landfills, and repurpose them to make foil survival blankets for the homeless and less fortunate communities.

Waiuku Zero Waste brought their Junk Play workshop to Pukekohe, showing how waste can be given a new life through play. (Omexom New Zealand is a trading name of Electrix Limited.)

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2023

*Pukekohe Charitable Trust
Christmas Hamper Programme*



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CASE STUDY: HELPING THE HELPERS

Spreading the Christmas cheer

In the spirit of giving, Omexom New Zealand extended a generous hand to the annual Pukekohe Charity Trust Christmas Hamper Programme. Omexom made a substantial contribution, as well as provided volunteers, to bring warmth and cheer to those in need.

On the 20th of December, 12 Omexom employees volunteered their time to assemble and distribute festive hampers filled with food items, essential items, treats, milk powder, nappies, and thoughtful gifts to bring a touch of holiday magic to over 30 households that are experiencing difficulties.

In addition, the Pukekohe Charity Trust (PCT) had arranged for the children of each house to receive a special Christmas gift that was specially selected for their gender and age.



Omexom had donated a substantial monetary donation to the PCT earlier in December to enable the purchasing of the required hamper items and gifts. The funds provided by Omexom played a pivotal role in ensuring that more families in the Pukekohe community can enjoy a festive and joyous Christmas, free from the burden of financial strain.

Omexom is proud to support the PCT in providing for the community during this stressful time of year, in order to boost their significant efforts.

In this season of giving, Omexom's dedication to enhancing the wellbeing of the Pukekohe community shines brightly, embodying the true essence of corporate social responsibility and community engagement.



2023

Pukekohe Charitable Trust



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CASE STUDY: HELPING THE HELPERS

Warming hearts this winter

During the winter months, Omexom New Zealand supports local communities through our Warm Hearts for Winter Campaign.

Through the months of April, May and June, Omexom had been encouraging staff to purchase or donate money for winter items – such as pyjamas, blankets, scarves and gloves – to keep those in need warm and dry this winter.

The campaign is part of Omexom's wider Corporate Social Responsibility Programme, which focuses on supporting New Zealand families in need. This year, we partnered with VINCI Energies Asia-Pacific, who matched our contributions dollar for dollar.

Omexom continued the Warm Hearts for Winter Campaign for a second year. This year, the campaign ran for three months from April 2023 through to the end of June 2023.

This year, the campaign was again extremely successful and Omexom provided hoodies, fluffy socks, jumpers, blankets, warm clothes, pyjamas, pyjamas, and more pyjamas!

Items were kindly donated by our staff across both the North and South Islands in time for the chilly winter weather. Staff also contributed with a monetary donation.

Omexom also contributed a large donation that was very kindly matched by our parent company, VINCI Energies. All items were donated again to the Pukekohe Charitable Trust.

Due to the end of Covid restrictions, this year Omexom was able to hand over the warm clothes in person to each of the charities. This helped us to reconnect with our community after the years of covid separation.

Omexom's dedication to the Warm Hearts for Winter Campaign is to ensure Omexom can help to bring comfort and joy to numerous families, and to show that we have an unwavering commitment to making a positive impact for our communities.

2023

Providing shelter and rest for families going through difficult times



CASE STUDY: HELPING THE HELPERS

Warming hearts this winter

Omexom New Zealand partnered with VINCI Energies Asia Pacific Pole to support Ronald McDonald House Charity in running a heart-warming winter clothing drive for families in need.

As part of Omexom’s active Corporate Social Responsibility Programme, this initiative aimed to give back to the community and make a positive impact on the lives of those facing hardship.

Our employees and their families rallied to participate in this noble cause as winter set in. Donation bins were strategically placed in various Omexom offices and depots and the response was overwhelming.

Generous contributions both physical - ranging from warm jackets, hoodies, pyjamas and scarves, to gloves and cosy blankets - and monetary poured in.

With additional financial support from the VINCI Energies Asia Pacific Pole, the donated articles of clothing and items purchased from monetary donations were sorted and packed into “care bundles”.

Each garment represented more than just warmth on a cold day - it symbolised the unity and care of strangers coming together to help those in need during this cold and



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wet winter season.

Distribution day was impactful for these families in need. Volunteers from Omexom and the Ronald McDonald House Charity came together to distribute the warm clothing bundles. The joy and gratitude in the eyes of the recipients was hard to miss.



2023

Providing shelter and rest for families going through difficult times



CASE STUDY: HELPING THE HELPERS

Protecting the vulnerable

Covid might seem like a thing of the past, but for the Ronald McDonald House Charity, it is still very much in the present.

RMHC supports families whose loved ones are undergoing medical treatment. They provide shelter to families who go in and out of the hospital daily to be with their spouse, child, parent, sibling, etc.

RMHC still needs to ensure their ongoing protocols remain in place, due to the nature of the support work that they undertake with vulnerable families.

Omexom was able to offer support in this area to the charity, as part of our ongoing commitment to supporting our local communities through our Corporate Social Responsibility Programme.

Omexom extended the Covid safety focus to Ronald McDonald House Charity by providing them with free surgical masks. These masks are critical for the charity to be able to operate normally whilst the virus is still prevalent in the community.



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The face masks give RMHC the ability to continue to host and shelter families, when these families need support and comfort the most.



2023

Providing shelter and rest for families going through difficult times



CASE STUDY: HELPING THE HELPERS

Supporting families in distress

The Omexom New Zealand CSR committee has been supporting Ronald McDonald House for a few years now. It is an amazing charity that does so much for our community, especially families going through difficult times.

After a long day at the hospital, cooking is often the last thing on families' minds. In August 2023, several of our staff volunteered their time and skills to assist at two of the Ronald McDonald family dinner events, which feed families who are going through difficult times because of a loved one's illness.

It is a wonderful way to do something special for them, and ease the emotional turmoil they are going through.

The Family Dinner Programme is more than just feeding families. It takes away the stress and creates some stability and normality, as well as a place of comfort.

Omexom New Zealand sponsored a dinner and thanks to VINCI Energies APAC's matching financial contribution, we could arrange dates for two evenings to serve dinner to deserving families.



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Six Omexom employees attended the dinner each night. The Omexom volunteers were not culinary connoisseurs but brought their energy, enthusiasm and ingredients, and had fun as a team to feed over 30 people each night!

Omexom New Zealand is proud to be able to help out such a worthy cause.



2023

RMHC Christmas Appeal: Keeping Families Close



CASE STUDY: HELPING THE HELPERS

Supporting families in distress

During the 2023 holiday season, Omexom New Zealand made another significant contribution to the Ronald McDonald House Charity (RMHC) Christmas Appeal.

This annual contribution serves to underscore Omexom's commitment to social responsibility and its dedication to making a positive impact in the communities it serves.

The RMHC 2023 Christmas Appeal, themed "Keeping Families Close", is the gift that hospitalised children truly need, by having the comforting presence of their family by their side.

Omexom, with extra support from VINCI Energies Asia-Pacific (APAC) who generously matched our donation, purchased two 'A Month Together' packages. The donation by Omexom will allow two families to stay together during the holiday period. The donation will provide accommodation, emotional support, and practical assistance for each family over a full month.

Omexom's donation helps RMHC make the holiday season a little better and brighter for families in need, especially during a challenging time of their lives and where



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the presence of family is more important than ever.

Supported by RMHC, families can experience the warmth and comfort that the holiday season brings, and find solace in the fact that organisations, such as Omexom, are committed to standing with them, ensuring that two children will not face the challenge of an illness alone or be far from the support and the presence of their loved ones.



"I cannot say thank you enough to everyone who has made Ronald McDonald House possible. During our hardest trial in life, we couldn't have done it on our own and we want to say thank you to each and every donor, staff member and volunteer who has come alongside us and helped carry this burden." - Josh, House Dad

2023

Providing feminine products for females staying at RMHC



CASE STUDY: HELPING THE HELPERS

Supporting families in distress

Families staying at RMHC houses often find themselves in a whirlwind of medical appointments, emotional turmoil, and logistical challenges.

Amidst these trials, the needs of females are sometimes the last thing on a family's mind, which can lead to discomfort and added stress for residents and their families supporting them. This challenge sparked the need for a thoughtful solution.

Omexom New Zealand has taken proactive steps to ensure that females and their families have access to essential feminine products.

Omexom has donated a significant amount of feminine goods to Ronald McDonald house that include underwear, toiletries, hair care, sanitary care products and pyjamas.

Omexom is also delighted that our parent company, VINCI Energies (Asia-Pacific Pole), matched our contributions towards this initiative, allowing Omexom to provide environmentally-friendly sustainable bedding, such as mattress protectors and pillows.



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By purchasing Dream Green products on behalf of Ronald McDonald house, we have helped recycle over 60,000 plastic bottles!

People staying with RMHC can now enjoy a heightened sense of comfort and dignity, free from the stress of managing their needs during an already challenging time. Omexom hopes this contribution provides a positive impact to their overall wellbeing.

The initiative to provide essential products to Ronald McDonald House Charity residents has been transformative. Beyond addressing a practical need, it has improved the emotional well-being and dignity of individuals navigating challenging circumstances.

This initiative demonstrates how a thoughtful and empathetic approach can make a meaningful difference in the lives of those in need, aligning perfectly with RMHC's mission to support families during their most difficult time.



2023

Financial assistance to those affected by the flood and cyclone



CASE STUDY: SOCIAL SUPPORT

Mayoral Disaster Relief Fund

Following the natural disasters of the Auckland Anniversary floods and Cyclone Gabrielle, Omexom New Zealand made multiple donations to the Mayoral Relief Funds across the country.

These donations helped towards supporting local communities, as they recover from the devastating weather events in January and February.

The Mayoral Disaster Relief Fund was set up for residents, ratepayers, small business owners or not-for-profit organisations who have suffered financial hardship because of damage caused by Cyclone Gabrielle.

Managing Director Mornez Green said, "As we watched with disbelief at the carnage caused by the cyclone, our thoughts went out to those affected."

"Many of our staff live and work in these areas, and have seen first hand how those impacted need all the support they can get."



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"All of us at Omexom hope these donations helped the affected communities in their recovery," said Mornez.



2023

A historical gift also enhances sustainability



CASE STUDY: SOCIAL SUPPORT

Waimea Plains Railway Trust



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An iconic Gore rail trolley belonging to Omexom New Zealand is regarded a relic of engineering history, and found a new home in the capable hands of the Waimea Plains Railway Trust in Mandeville.

The rail trolley holds a special place in the history of Omexom New Zealand, formerly Electrix. It was originally used as a transformer traverser trolley, a vital piece of equipment responsible for transporting large single-phase transformers.



This method streamlined the installation process and was an indispensable part of the operations at the Transpower Gore sub-station.

The trolley's storied career spans several decades, beginning in the early 1970s and only recently come to a close, as new three-

phase transformers supplanted their single-phase counterparts.

This wasn't the end of the trolley story, however, as thanks to the efforts of those involved, the trolley found new life and purpose with the Waimea Plains Railway Trust.

The Waimea Plains Railway Trust is dedicated to preserving railway heritage, and providing railway experiences for the community.

Their commitment to our railway heritage is commendable, and the rail trolley will not only add historical value to the trust's collection, but even continues to serve a purpose in helping transport items for the trust.

Such functional equipment being repurposed and preserved, rather than simply discarded, is the foundation of Omexom's sustainability focus.

This historical and environmental conservation act ensures that future generations will have the opportunity to appreciate the remarkable innovations and technologies of the past.

2023

Enriching the life of our seniors



CASE STUDY: HELPING THE HELPERS

CMA BBQ events



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The CMA (Companionship and Morning Activities) for seniors is one of the VINCI NZ Foundation charities that received sponsorship, and which we have been supporting since 2022.



The VINCI NZ Foundation is about providing monetary donations to the charity, and also looking at how we can get involved and help.

Omexom assisted at two of the CMA meetings, held on the 15th and 23rd March 2023. We provided and cooked the BBQ lunch on the day for the seniors, which included sausages, salads and rolls.

The Omexom volunteers also assisted with setting up for both events, chatting to the seniors and helping where they could, and running the games on the day.

The event on the 15th of March was attended by the Red Beach CMA. This was a fun event celebrating St Patrick's day where all the se-

niors got dressed up for the occasion!

The event on the 23rd of March was attended by CMA Albany and Stanmore Bay, and was a great event of music quizzes, a sizzling BBQ, and games.

The seniors really appreciated the interaction, involvement and help from the Omexom team in making these events fun and engaging for them.



2023

Helping the disadvantaged get digitally connected

CASE STUDY: SOCIAL SUPPORT

Get Connected - Vodafone

In 2023, Omexom New Zealand carried on its partnership with Vodafone (now One NZ) to create a more equitable digital Aotearoa for rangatahi.

Everyone has the right to a quality education. Through our "Get Connected" programme, we're working in partnership with One NZ and our CSR sponsored schools. We are enabling young kiwis living in areas we operate in to access quality digital connections, and a brighter future.

Omexom provided the remaining repurposed devices from the 2022 campaign, which had reached their end of business life, but not the end of the laptops' lives. We gave 10 devices to 10 deserving children from four different schools throughout Aotearoa, along with free data connection packages from One NZ.

These packages allow whole families to connect via any device in the household. This makes it possible for students to continue learning from home and keep on top of schoolwork.

It is a fact that access to IT systems and support significantly improve results and opportunities for students, whether they



are learning in the classroom or at home. As part of this initiative, we've partnered with our sponsored schools aimed at giving more students access to the internet at home such as:

- Takaro School
- Panama Road School
- Halfway Bush School
- Fairfield School

The recipients will use the connectivity to support them and their families to get online and get connected. As the cost of living rises, Omexom wants to support our young rangatahi and local communities, as best we can, in any way we can.

Digital exclusion is a problem throughout the whole country, and with One NZ's help Omexom will be able to reduce this stress for tamariki and their families.



2023

CSR Schools Easter 2023 campaign

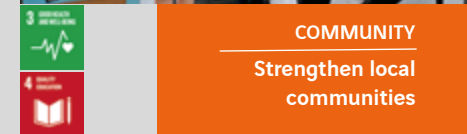
CASE STUDY: SOCIAL SUPPORT

Adopted schools support

Omexom New Zealand supports the education of approximately 1,300 students across six schools in the North and South Islands.

To strengthen our community involvement, we conduct an annual Easter campaign reaching out to these children.

In 2023, we went a step further by purchasing an Easter bunny for each child, and distributing them in early April.



This is a lovely way for Omexom to be involved with the schools and our community, to continue building a strong relationship with the principal, teachers and the students, and get involved with the local community.

By providing these gifts, we aim to enhance the students' learning experience and importantly, foster a positive view towards education.

Responsible corporate citizenship is a core value for Omexom, and we are committed towards enhancing education for the next generation of Kiwis.

2023

Most Improved Child Awards



CASE STUDY: SOCIAL SUPPORT

Celebrating achievements

Omexom New Zealand helps to foster education and recognise the achievements of young minds throughout New Zealand. As part of the Corporate Social Responsibility (CSR) programme in 2023, Omexom proudly sponsored the Most Improved Child Award across its six CSR partner schools, emphasising the importance of academic progress and personal growth.

The Most Improved Child Award seeks to acknowledge and celebrate students who have demonstrated remarkable progress in their academic journey. By highlighting improvement rather than focusing solely on top performers, the award aims to inspire a sense of achievement, and instil motivation among all students.

The selection process for the Most Improved Child Award considers a combination of academic improvement, commitment to learning, and a positive attitude. Each school hosted a special award ceremony to honour the recipients of the Most Improved Child Award throughout November and December. Omexom representatives attending these ceremonies expressed their encouragement, and congratulated the awardees in person.



COMMUNITY

Strengthen local communities

The ceremonies were uplifting and inspiring, creating a positive atmosphere for both students and their families. During the ceremony at Fairfield Primary School, the last two remaining 'Get Connected' laptops and free unlimited internet packages were also handed out to the two children with the top attendance.

All the children who received the 2023 award were encouraged and incredibly proud of themselves. Their excitement to share the event with their families was evident.

By sponsoring the Most Improved Child Award, Omexom aims to grow a sense of accomplishment and resilience in young students, encouraging them to continue their educational journey with enthusiasm and determination.



2023

CSR School Christmas Campaign



CASE STUDY: SOCIAL SUPPORT

Spreading Christmas joy

Part of Omexom New Zealand's Corporate Social Responsibility (CSR) programme is to hold our annual Christmas BBQ events with our CSR partners schools across New Zealand. This nation-wide endeavor brings festive cheer to communities, strengthen bonds with local schools, and contribute to the joy of the holiday season.

Omexom's commitment to spreading joy extended across multiple locations, touching communities from Auckland to Invercargill. The simultaneous events showcased a unified effort to make a positive impact on a national scale.

A team of skilled chefs and enthusiastic volunteers from Omexom took charge of the BBQ grills and served up a classic kiwi sausage sizzle to all 1,313 students and their teachers. Each student received an ice block to cool down from the day's activities.



COMMUNITY

Strengthen local communities



Omexom went above and beyond by presenting a gift and a chocolate Santa to every student at the participating schools.

Omexom's CSR team actively engaged with local communities, collaborating with schools to understand their specific needs and aspirations. This engagement aimed to build long-lasting relationships and contribute meaningfully to the wellbeing of each community.

Omexom's CSR School Christmas BBQ events held across New Zealand were a resounding success, showcasing the company's commitment to making a positive impact on a national scale.

By spreading festive joy, fostering community engagement, and embracing cultural diversity, Omexom reinforced its dedication to corporate social responsibility while leaving a lasting and positive impression on communities throughout the country.

2023

Fostering a love for the healthy active life

CASE STUDY: SOCIAL SUPPORT

Panama Road Athletics Day

On the 2nd November, one of our CSR sponsored schools, Panama Road School in Mount Wellington, Auckland, held an exhilarating athletics day, supported by the enthusiastic participation of our staff.

Four volunteers from Omexom, offered their time and boundless enthusiasm to support the event's success.



From setting up the distinctive gazebo and judging station to ensuring the smooth operation of athletic competitions, Omexom's volunteers were instrumental in making the Panama Road Athletics Day an unforgettable experience.

Their unwavering focus and positive energy were truly a testament to the company's values of teamwork, community, and sustainability.

By contributing their time and skills to such an important school event, Omexom not only strengthened its bond with the local community but also demonstrated its com-



COMMUNITY
Strengthen local communities

mitment to fostering a healthy and active lifestyle.



Our volunteers dressed up in the school house colours to look the part, and hyped the kids up to try their best at all the events. The team joined the fun by participating in a relay event against teachers, parents and supporters.

The team may not have come first but they got into the spirit of the day! Their active involvement served to foster a sense of community, and inspired the students to embrace the joy of friendly competition.

Omexom's active participation exemplifies our enduring pledge to enriching local communities and nurturing a brighter future for all.

2023

Support and sustainability drive with donation of furniture

CASE STUDY: HELPING THE HELPERS

Furniture donation and re-use

Omexom New Zealand partnered with Te Whangai Trust, a renowned organization dedicated to land restoration and creating employment opportunities, in a significant initiative aimed at fostering community support and environmental sustainability.

Omexom organised the donation of surplus office furniture from the Omexom Takanini Depot to Te Whangai's site in Miranda. The donation process began with inventory and selection, ensuring only furniture in good condition and of practical value was chosen.

Te Whangai, with its dedicated focus on land restoration and employment opportunities for those facing barriers to employment, stands to benefit significantly from the furniture donation.

The donated items will enhance the organisation's facilities and support its mission to restore native habitats while providing meaningful employment and training to the local community.

Some examples:

- Drawers will be used as bedside furniture in the cabins being completed
- Some of the desks are the right height to be utilised as bespoke propagation tables



COMMUNITY
Home without harm

- The nursery will use the lectern for 'Whangai a tree - whangai a future' visitor sessions
- Rubbish bins from Mt Roskill are used in the nurseries for potting mix when repotting and cleaning plants

Transportation arrangements were made, with coordination of delivery from the Omexom depot in Takanini, South Auckland to the Te Whangai site at Miranda.

By choosing to donate the furniture instead of disposing of it, Omexom actively reduces waste and embraces the principles of the circular economy.

Omexom remains committed to identifying opportunities for positive impacts and partnerships that align with our values of community involvement and environmental responsibility.



2023

*Security for our Rangatahi,
aroha for our community*



CASE STUDY: HELPING THE HELPERS

Donation for fence security



COMMUNITY
Building recognition
culture

Sustainability is not just about protecting the environment; it also encompasses the wellbeing and resilience of communities.

Te Whangai Trust in New Zealand is an organisation dedicated to fostering sustainability by connecting people, land, and culture. While their mission primarily focuses on environmental restoration and community engagement, one often overlooked aspect of sustainability is physical security.

In September 2023, Omexom New Zealand contributed a significant amount towards a new security fence at Te Whangai Trust's newest community hub in Panmure.

Omexom's parent company, VINCI Energies, generously matched Omexom's monetary donation, enabling us to contribute even more towards the fence to ensure the safety of Te Whangai's vital work.

Sustainability security encompasses environmental, economic, social, and physical aspects of wellbeing. A secure environment is a fundamental pillar of sustainability, enabling communities to thrive and continue their efforts towards a better future.

The fence was an invaluable donation towards their security, as vandals had broken

into the hub numerous times to vandalise the equipment being stored on site. The lack of security limited Te Whangai's development of the site and stalled dismantling of the old site due to the fear of more equipment being stolen or vandalised.

Ensuring the physical security of their facilities and assets became crucial to maintaining their operations and the broader positive impact they have in their community.

Donating money towards a security fence was a tangible and impactful way for Omexom and VINCI Energies to continue to support their mission and enhance sustainability security.

By safeguarding their assets and creating a secure environment, we contribute to the resilience and continuity of their vital work. In doing so, we help strengthen the fabric of the local community, encourage sustainable practices, and promote a brighter, more secure future for both the environment and its people.

This act of generosity is a testament to our commitment to a more sustainable and secure world for all.

2023

*Celebrating our past,
welcoming the future*



CASE STUDY: STAFF SUPPORT

Strengthening our bonds



COMMUNITY
Foster equality
& diversity

The rebranding of Omexom to Omexom New Zealand early in 2023 marked a new beginning in the successful journey of the company. It gave us a chance to incorporate Māori culture into the business. We did this by introducing a new Māori cultural graphic into Omexom's everyday communications.

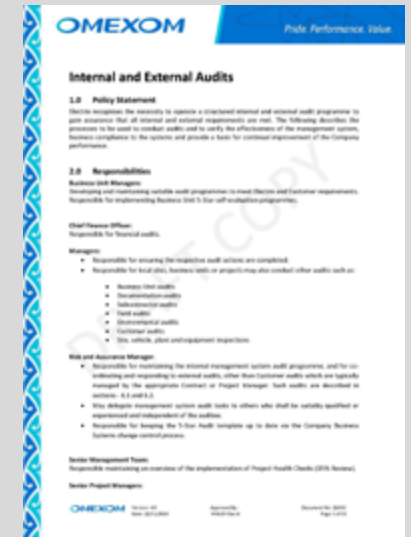


The graphic was created with the help of a Māori cultural consultant and a designers (Piripi Walker and Adam Errington, both of Ngāti Raukawa), in collaboration with Omexom's senior leadership, the internal rebranding team and Omexom's cultural Pai Aki Tahī Ropu group.

This new Māori cultural graphic has been approved and accepted by the Māori community, making it an authentic representation of Māori culture.

Having this graphic woven into our corporate landscape is a meaningful way to acknowledge and celebrate Māori culture, which has been a significant presence and influence in Aotearoa.

It demonstrates Omexom's commitment to understanding and respecting the indigenous people of New Zealand. It also helps us remain distinctly 'kiwi', even as we now take on the name of an international brand.



2023

Omexom celebrates diversity of cultures



CASE STUDY: STAFF SUPPORT

Strengthening our bonds



At Omexom New Zealand, we cherish the cultural diversity of New Zealand and the richness it brings to our workplace. This year, we were thrilled to bring together the spirit of Matariki, a significant cultural event for the Māori people of New Zealand, and the vivacity of Bastille Day, the French National Day.

Omexom is a New Zealand based organisation that has a French parent company, so this amalgamation of cultures represents our commitment to inclusivity, respect, and unity within our global community.

Matariki, also known as the Pleiades star cluster, holds significant cultural and spiritual meaning for the Māori people of New Zealand. This celestial event marks the beginning of a new year, symbolising renewal, reflection, and the coming together of communities.

Omexom embraces the spirit of Matariki by integrating cultural awareness and respect into its operations, fostering a sense of unity and collaboration. Omexom staff gathered at each of our offices to celebrate Matariki on Thursday 13th July 2023.

Omexom's joint celebration of Matariki and Bastille Day symbolises our unwavering commitment to fostering a workplace that respects and celebrates the diversity of our



COMMUNITY

Foster equality & diversity

2023

Three colours for mental health



CASE STUDY: STAFF SUPPORT

Strengthening our bonds



The Maintenance Design Estimation team in the Distribution Services Perimeter made an outstanding contribution to Omexom New Zealand's wellbeing and mental health by implementing the '3 Colours of Mental Health' initiative.

Over the course of the year, the team has managed to integrate the initiative into DSP's daily routines. The team has embraced the concept, making a positive impact on their workplace wellbeing.

They developed a system of colour-coded wood blocks to signal teammates' mental state. The initiative was launched during Mental Health Week in 2023 and has been in place since then.

The red block represents feelings of stress, overwhelm, or anxiety. When they are feeling this way, they can place the red block on their desk to signal to others that they may need some extra support or understanding.

The orange block represents feelings of low energy, sadness, or a general lack of motivation. Placing the orange block on their desk can help them acknowledge these feelings and take steps to improve their mood, whether that means taking a quick break or engaging in a self-care activity.

COMMUNITY

Home without harm

The green block represents feelings of positivity, energy, and motivation. When they are feeling good, they can place the green block on their desk as a reminder to keep up the momentum, and continue making progress towards our goals.

The initiative has made a real and positive impact in DSP, as it has encouraged more open discussions surrounding mental health, particularly in the weekly team hui. Team members feel more comfortable in expressing their feelings and seeking support from colleagues and management.

The team has also seen an improvement in the overall atmosphere of the workplace and there has been a notable increase in employee engagement and satisfaction levels within the team.

The success of the initiative was recognised at the 2023 VINCI NZ Omexom HSWE Awards, held 13th November, with its win of the Organisational Wellbeing Award.

'3 Colours of Mental Health' has helped colleagues become more aware and considerate of each other's mental wellbeing, creating a more supportive and inclusive environment.

OMEXOM



Omexom and Omexom New Zealand
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